MANAGEMENT
TRAINEE
PROGRAM
TAL APPAREL

TAL Apparel

TAILOR YOUR PATH

"Rooted in Hong Kong,
Truly a Global Organization"

"Everything is Possible in TAL
with a Can-Do attitude
to learn and develop"

WHO WE ARE?

For 70 years, TAL Apparel manufactures garments for global brands. Employing over 26,000 employees, we have 5 offices and 9 factories in 7 countries. Known as the INNOFACTURER®, we pioneer new technologies in garment innovation that boast style, comfort and functionality. We do not only comply to sustainability, we believe in it.

FROM THE FIRST LOCAL TEXTILE PLAYER TO THE GLOBAL INNOFACTURER®

KING OF DRESS SHIRTS BUT NOT JUST SHIRTS

Shirts · Polos · Pants · Suits · Outerwear

BEHIND THE SUCCESS OF THE WORLD'S FASHION PLAYERS

- Brooks Brothers
- Burberry
- Charles Tyrwhitt
- G2000
- Lacoste
- Michael Kors
- Patagonia

and many more...

GLOBAL PRESENCE

We make
1 out of 6 dress shirts
in the USA

UNLEASHING THE IMPACT OF BIG DATA TO CUSTOMERS FOR 20+ YEARS

SUPPLIER — PRODUCTION — WAREHOUSE — DISTRIBUTION — STORE

We do more than just making garments. Our unique Vendor-Managed-Inventory (VMI) solutions forecast consumer demand and allow us to manage customers' inventory at store level.

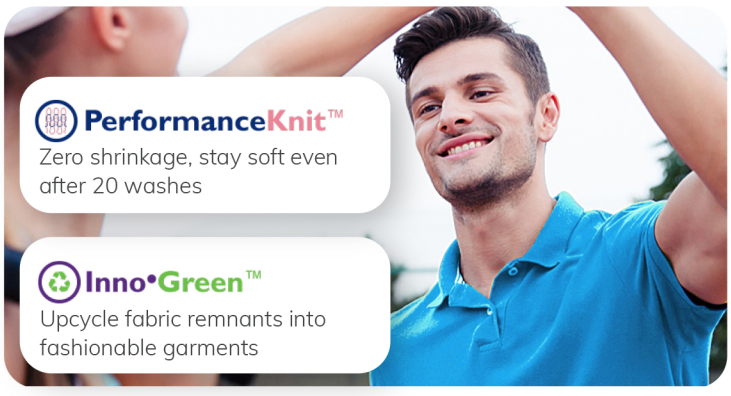
As a trusted partner, TAL Apparel shortens production lead time, improves inventory control and optimizes profits for our customers.

Measurable impact to customers:

- > 90% Forecast Accuracy
- + 8% In-stock Rate
- + 30% Inventory Turn

THE RELENTLESS INNOVATOR IN A TRADITIONAL INDUSTRY

With a relentless drive to innovate and to exceed customer expectations, TAL Apparel has been devoted in new product innovations since the late 90s. Today, we proudly own over 30 innovative products.



TAL APPAREL
MANAGEMENT TRAINEE PROGRAM

Management Trainees are crucial to the future success of TAL Apparel. Our 2-year Management Trainee Program is designed for developing our future leaders and catered for individual's career development.

PROGRAM HIGHLIGHTS

2-month Orientation

2-month Overseas Training

2 to 3 Department Rotations

Cross-Functional Projects

Top Management Exposure Opportunities

Mentorship Program

**We provide subsidized accommodation for overseas candidates*

EXPOSURE ACROSS SUPPLY CHAIN & BUSINESS ANALYTICS

To better match your career goals with our business needs, TAL offers two program streams :

PRODUCT STREAM

- Sales & Marketing
- Merchandising
- Material Sourcing

DATA STREAM

- Production Planning
- VMI Solutions
- Finance

Amidst our orientation program, we worked as a team to develop a new digital recruitment campaign. Supported by experienced coaches from different departments, we learned to write our first project plan and were able to make an immediate impact on the company.

Dickson So, Management Trainee 2018

Throughout the journey, the top management does take a personal interest in every one of us. They meet with us regularly to understand our career aspirations and give advice on our paths.

Pinky Lung, Management Trainee 2016

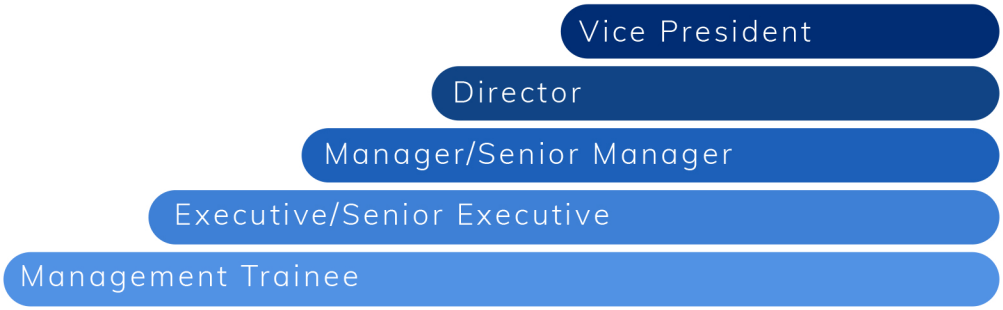
TAL APPAREL
MANAGEMENT TRAINEE PROGRAM

POST-PROGRAM CAREER DEVELOPMENT

Program graduation is just the start of your journey...

- A Career Development Committee, chaired by our CEO and represented by top management of various functions to oversee the career development of MT graduates
- Long-term and short-term rotations to increase exposure needed for advancement
- Continuous mentorship program to provide support at every step of your career

CAREER PATH



"MTs are proven to be hugely successful in TAL Apparel. Among our MT graduates, we have the youngest Director and also a Senior Vice President."

CHRISTOPHE DEGOIX
SENIOR VICE PRESIDENT, FINANCE / MT PROGRAM LEAD

ARE YOU ONE OF US?

- Recent Graduates with <1 Year of Working Experience
- Passion to Grow and Excel in the Apparel Industry
- Excellent Command of English. Chinese is not Mandatory
- Team Player with Curiosity to Learn and Explore

RECRUITMENT PROCESS

Application Deadline	Assessment Centre	Group Discussion	Panel Interview	Final Interview	Offer Released
31st March	April	April	May	May	June

**Early interview and admission are possible for overseas students or ongoing exchange students*

IN TAL, WE BELIEVE EVERYONE IS DIFFERENT
TAILOR YOUR PATH

For more information, please visit http://www.talapparel.com
or email us at recruit_mt@talapparel.com