

TALUSMORE



Threads of Artistry:

The Craft and Precision
Behind Tailored Clothing

FOREWORD

As president of The Third Layer, I am delighted to present this issue of our company magazine. We will take you on a fascinating journey inside our tailored clothing factory in Thailand and share highlights from our Group annual dinner, our first since 2019.



For over 75 years, TAL has delivered impeccably crafted garments with great care and precision. The same dedication and excellence have been upheld at our tailored clothing factory, which began operations in 1989 under Mandarin Clothing Limited. This factory has transcended borders, elevating wardrobes from the bustling streets of New York to the fashion-forward lanes of Tokyo. Our capabilities have evolved from addressing formalwear needs to encompassing today's demand for casual, comfortable, and smart-looking attire. I am confident we will continue to layer new possibilities for success in the decades ahead.

Moreover, I am thrilled to share that The Third Layer received the Business Unit of the Year award at our Group annual dinner. This recognition is a testament to the tireless efforts, innovative spirit, and unwavering dedication of all the incredible people who make our business unit special. Leading a business with such a rich heritage and wealth of expertise, supported by a highly motivated team that consistently delivers exceptional value to our customers, has been a great honor.

I warmly invite you to join us on this remarkable journey that promises to reshape the future of our industry.

A stylized, handwritten signature in black ink, appearing to read 'Joe Ma'.

Joe Ma
President of The Third Layer

A Message from the Vice Chair

It is with a heavy heart that we pay tribute to Malcolm Matthews, a well-respected member of our Board of Directors.

Malcolm was a kind and gentle leader whose guidance and wisdom touched so many in our organization. His contributions were invaluable, and his perspectives were always fresh. He will be sorely missed by all those who had the privilege of knowing him.

Delman Lee

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TAILORED- CLOTHING FACTORY

Where time-honored craftsmanship meets state-of-the-art tailoring technology and innovation.

A RICH INTERNATIONAL HERITAGE

Our tailored clothing factory was established in Thailand in 1989. It was a truly international venture from the start. We worked not only with Japanese technicians, but also American and Italian experts, allowing us to develop diverse technical skills gleaned from the best of the best. By seamlessly blending different styles and techniques, we created a unique approach capable of delivering exceptional results that to this day continue to attract well-known brands from major markets.



Dressing Hollywood's Leading Men

In 2013, our tailored clothing factory created vintage tuxedos worn by Leonardo DiCaprio and Tobey Maguire in *The Great Gatsby*, showcasing our mastery in recreating sartorial elegance from a bygone era.



Tailored For Success

Nowadays, our tailored clothing factory boasts advanced capabilities that cater to the needs of both made-to-measure and bulk orders. We take pride in our experience and expertise in providing custom-made clothing solutions that ensure the perfect fit for your business.

OUR TAILORED CLOTHING FACTORY



Quality Checking



Hand Stitching



Sewing



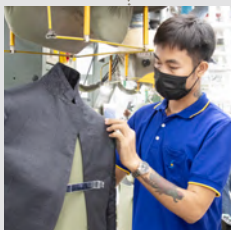
Sewing



Pressing



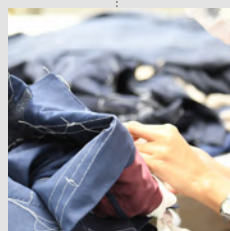
Pressing and Packing



Pressing



Digital Measuring



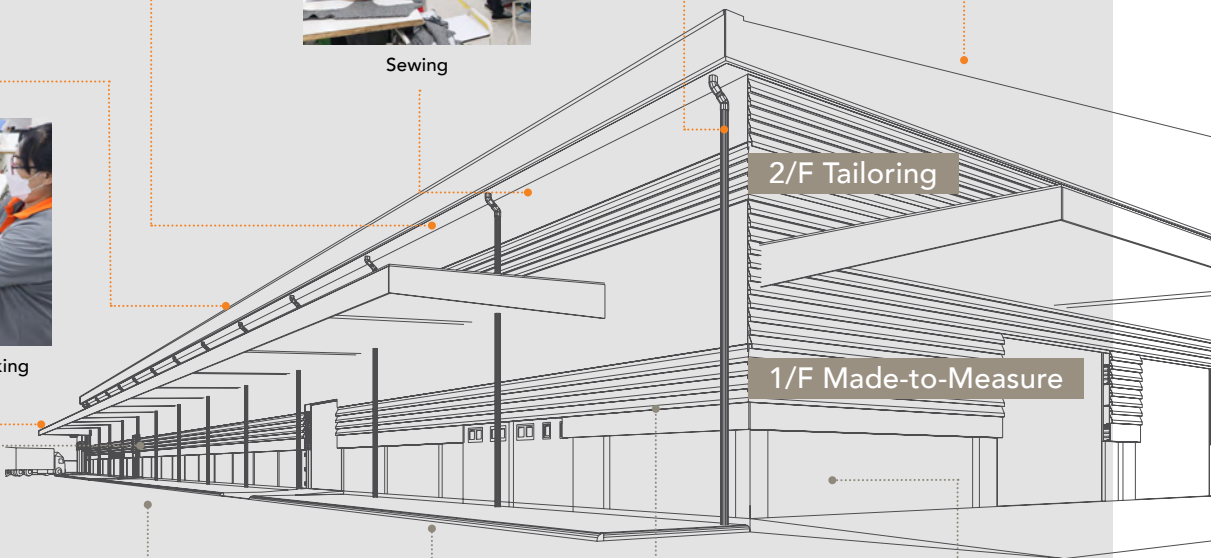
Hand Stitching



Sewing

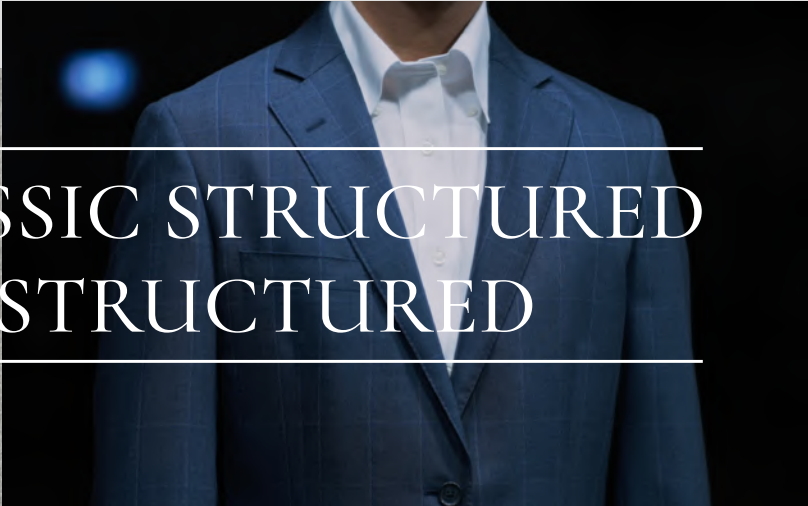


Fabric Cutting



VERSATILE EXPERTISE TO SUIT ANY STYLE

With a wealth of expertise gathered under the same roof, our tailored clothing factory offers a versatile range of silhouettes to suit any style, from classic structured pieces to more unstructured, relaxed designs.



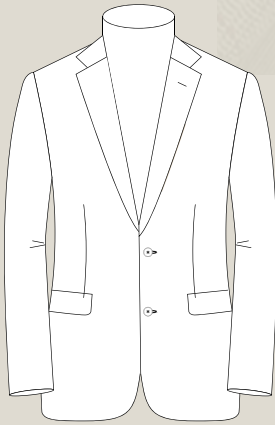
FROM CLASSIC STRUCTURED
TO UNSTRUCTURED



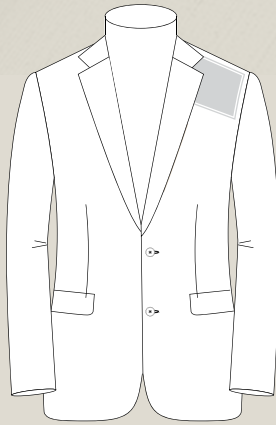
The Art and Soul of Tailored Blazer Construction

At the heart of our tailored blazer collection lies a deep understanding of the nuances that distinguish the classic and unstructured silhouettes.

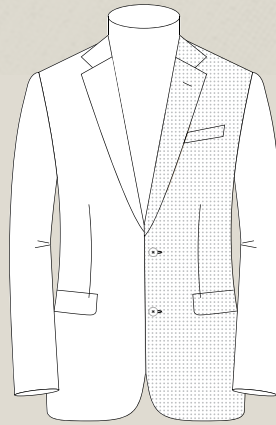
TYPES OF BLAZER CONSTRUCTION



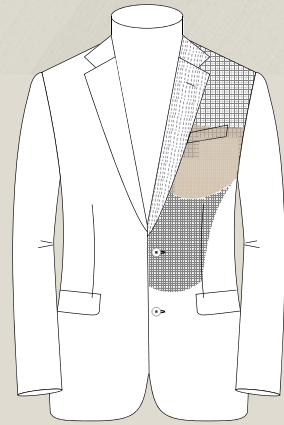
Soft



Unconstructed



Fused



Half Canvas



THE ELEMENTS OF STYLE



Shoulders:

Natural / Soft Shoulder Pads / No Structure

Lapels:

Peak / Notch / Shawl Shaped

Chest:

Unstructured / Fused / Floating Canvas / Half Canvas

Pockets:

Besom or Jetted / Besom or Jetted with Flap / Patch Pockets / Patch Pockets with Flaps

Cuffs:

Functional / Non-functional Cuffs

Impeccable Craftsmanship in Every Stitch

TAL is driven forward by our commitment to precision engineering, and at the same time, we remain faithful to the artisanal values of traditional tailoring. Our expert craftsmanship and meticulous construction deliver the quality and refinement discerning customers demand.



Our expertly crafted blazer linings offer unparalleled customization, from fully-lined for structure to curve-lined for a more flattering silhouette. Beyond the lining, our impeccably tailored designs feature precisely finished blind stitch hems, subtly contoured sleeve shapes, turn-back collars and constructed lapels that exude refined elegance. The quality extends to the buttonholes, which are skillfully sewn for a secure and polished closure.



TRADITION OF EXCELLENCE SPANNING 75+ YEARS

Our exquisite craftsmanship, honed over 75+ years of dedication, elevates tailored clothing to new heights of quality and sophistication. Intricate hand-stitching and timeless elegance showcase our heritage of exceptional design. Our enduring commitment to artisanal excellence will continue to set the standard in modern menswear for generations to come.



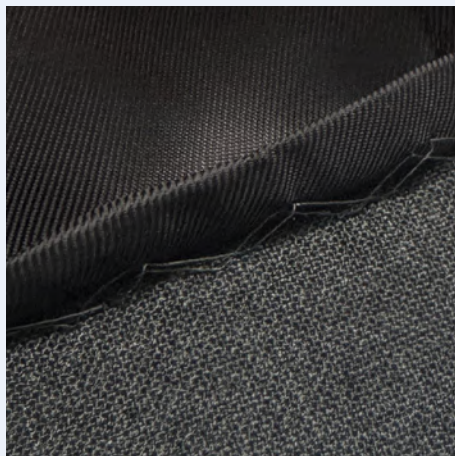
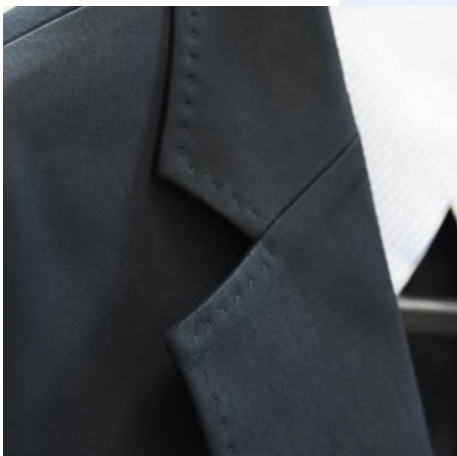
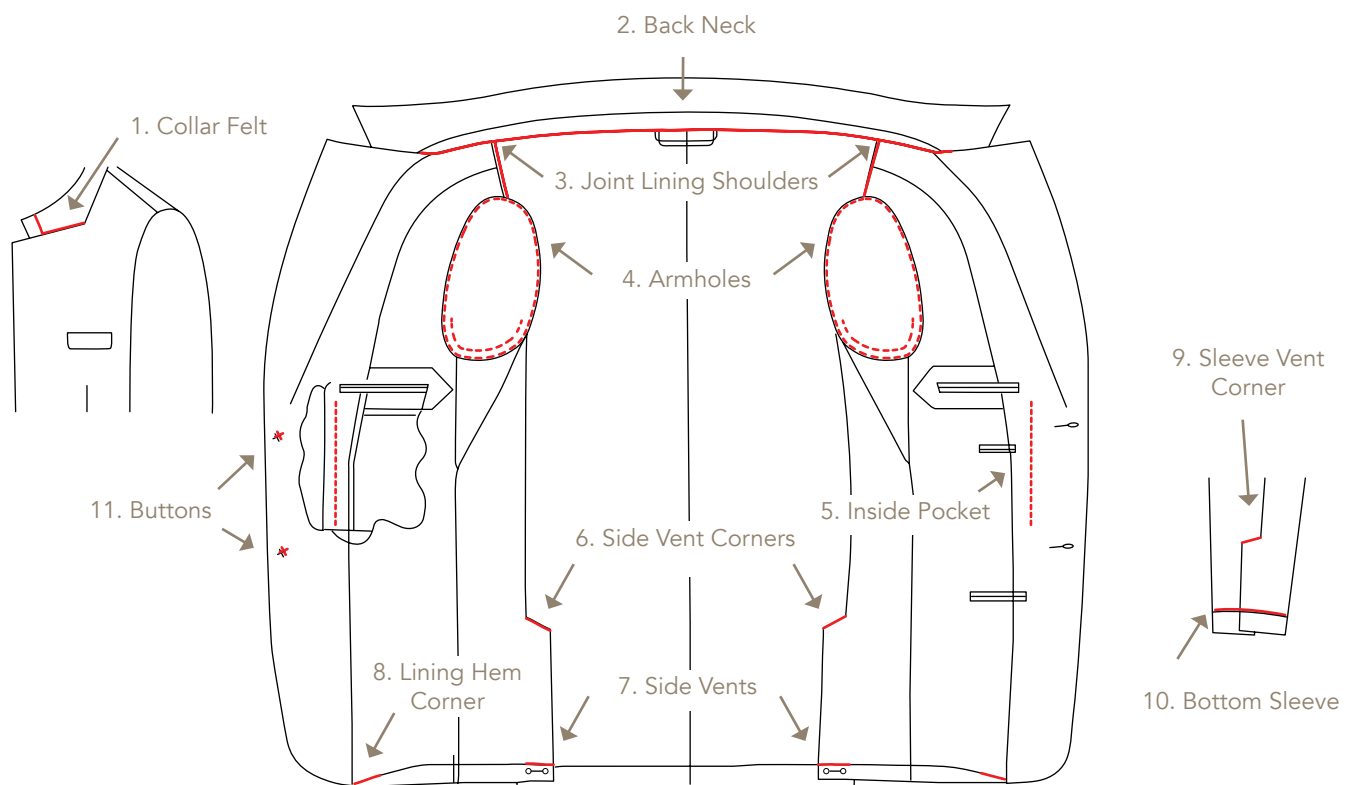
Enduring Appeal of Hand-Stitched Tailored Garments

Hand-stitched garments offer greater quality and comfort with wear. The looser seams allow the fabric to conform to the body to create a natural drape and clean silhouette. They are undoubtedly the preferred choice for well-loved pieces that gain appreciation over time.

Details Maketh the Man

Exceptional handwork is a hallmark of our tailored blazers. From the intricate stitching on buttonholes to the meticulous construction of lapels, every detail is crafted with uncompromising skill and attention.

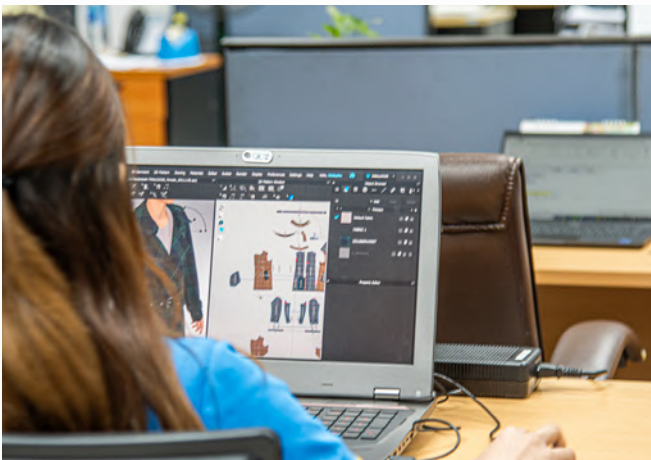
HAND-STITCHING CAPABILITY





Automation is Shaping the Future of Customization

The emergence of automated cutting, sewing, and quilting systems has transformed the tailored clothing industry. These advanced technologies leverage precision computer control to streamline production, enhance quality, and enable increasingly complex and personalized designs. By boosting efficiency and reducing material waste, automated processes are redefining the future of custom clothing manufacturing.



Virtual Sampling Yields Real-world Benefits

Our virtual sampling service helps save time and accelerate your design cycle. These realistic simulations allow you to reduce physical prototypes, minimize waste, and test and validate fit, construction, and designs entirely within a digital environment. This results in a boost in creativity and reduction in lead time for product development.



Streamlined Workflow



Faster Turnaround



Reduced Waste



Improved Fit and Sizing



COMPANY EVENT



Annual Dinner 2023
Celebrating our Journey of Transformation

CELEBRATING
OUR JOURNEY OF
TRANSFORMATION



TAL GROUP ANNUAL DINNER 2023

On Feb 24th, the TAL Group and our extended family members from all over the world gathered in Hong Kong for our first group annual dinner since 2019. It was a celebration of our transformative journey which began in 2014, culminating in the remarkable success we see today.

In anticipation of an uncertain environment, TAL began taking positive steps to streamline our operations and bolster our competitiveness, which helped us power through particularly challenging periods in recent years. Our journey is far from over. We will continue to embrace change in the face of uncertainty.



Celebrating 50 Years of Pioneering Excellence

2023 marked the 50th year of Dr. Harry Lee's visionary leadership at TAL Apparel. Not only has he taken TAL to new heights of success and transformed the garment industry for the better, but he has also played a key role in grooming and inspiring a new generation of executives poised to carry the torch of excellence.





TAL Talents Shine on Stage

The festive evening featured captivating cultural performances showcasing the diverse talents of the TAL Group's global family. From viral dance numbers to enchanting musical renditions, the celebrations highlighted the rich tapestry of the company's international staff and their passion for the performing arts.



The Third Layer Named Business Unit of The Year

The Business Unit of the Year award was proudly presented to The Third Layer in recognition of its exceptional performance and innovative contributions over the past year.



REMEMBERING MALCOLM MATTHEWS

With profound sadness and a heavy heart, we inform you that Mr. Malcolm Matthews, our long-time friend and colleague, has unexpectedly passed away.

Malcolm was a graduate of the Chemical Engineering Class of 1963 at Imperial College London. His affinity for his alma mater remained strong. In 2014, Malcolm and members of this cohort established the first ever scholarship funded by a class of alumni to help ease the financial burden of chemical engineering undergraduates at Imperial College London.

In 1997, Malcolm was serving as the CEO of Hong Kong and China Gas Company (Towngas) when Dr. Harry Lee invited him to join the TAL family as a Board Member. At the time, Dr. Lee and Malcolm were residing in the same building. They became acquainted as they both served on the building's management committee. Dr. Lee recalls that he was deeply impressed by Malcolm's poise and composure, as well as his ability to manage complex issues and galvanize people from diverse backgrounds around solutions.



For 27 years, Malcolm proved to be a loyal and highly respected member of the Group. He was a kind and gentle leader who always brought a fresh and unique perspective. Malcolm frequently visited our factories all over the world, meticulously recording all his observations in his notebook and sharing his insights with colleagues in great detail.

Malcolm's impact and legacy will extend far beyond the many significant contributions he made as a Board Director. His generosity and kindness will always be cherished and celebrated by those who had the privilege of working with him. He will be deeply missed, but his influence and spirit will live on through the values and principles he instilled in us all.

We have created a memorial webpage to share some of our most cherished memories of Malcolm. Please scan the QR code below to view all photos and messages.



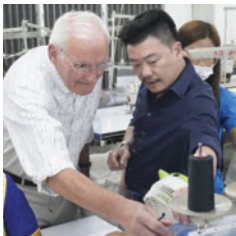


My acquaintance with Malcolm was over 30 years. We both studied in Imperial College though we did not know each other at that time. Later, when Malcolm chaired the landlord committee in the building where I resided, I witnessed his remarkable charisma and skilled handling of complex issues. Impressed by his character and capabilities, I invited him to join our company's board of directors. Despite not a full-time board member, he immersed himself in the pulse of the company. Each year, he travelled to our factories to interview employees, and personally observe operations. His scientific approach and genuine care allowed him to provide insightful perspectives during our meetings. He never spoke without supporting facts. His words carried weight. We'll miss his wisdom and dedication.

- Harry Lee

Malcolm, you have been such a great work companion to me and a model to look up to. I loved the way you challenged my thoughts and I loved even more the tons of notes you were taking in your handwritten notebooks when you were visiting our factories, and the intelligent way you had to cross check information. Your diligence has been a real model for me and you have become my board member standard since then. I shall miss you dearly.

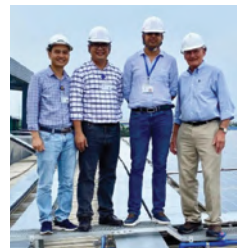
- Christelle



Dear Malcolm,

We have come to look up to you as a guru and source of wisdom. Your constant pursue of truth and better ways is inspirational. You always manage to give counsel with a balance of practical implications, great empathy, and motivation to get better. Your presence will be deeply missed; and your wise words will continue to guide us always. Rest In Peace.

- Joo + TGM Team



Malcolm has been a regular visitor to TAV over my last 5.5 years here. Even in his advanced age I was in awe how mentally sharp he was. He was passionate for improvements and was clearly a people person. He remembered all the discussions with teams we had the previous year and was meticulous in taking notes. He was always probing and challenging us to see the issue/ performance from a unique angle that helped us to understand ourselves better. We will miss him in TAV.

It was a shock to us when we got the sudden news of his passing. In the last visit (May 24) he climbed to the roof of TAV unassisted to see the Solar cell project that we have recently commissioned. Looked very fit.

I believe he lived his life amazingly well. May he rest in peace.

- TAV Team

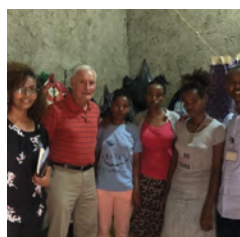
You will always be in my heart. Rest in peace.

- Fern - TGM



It was a true and privilege to have the opportunity to work with him during the TQM days. I always enjoyed the insightful questions he raised during the WIT presentations - his genuine curiosity and desire to deeply understand the operations was truly inspiring.

- Cecilia Chan



My deepest condolences.

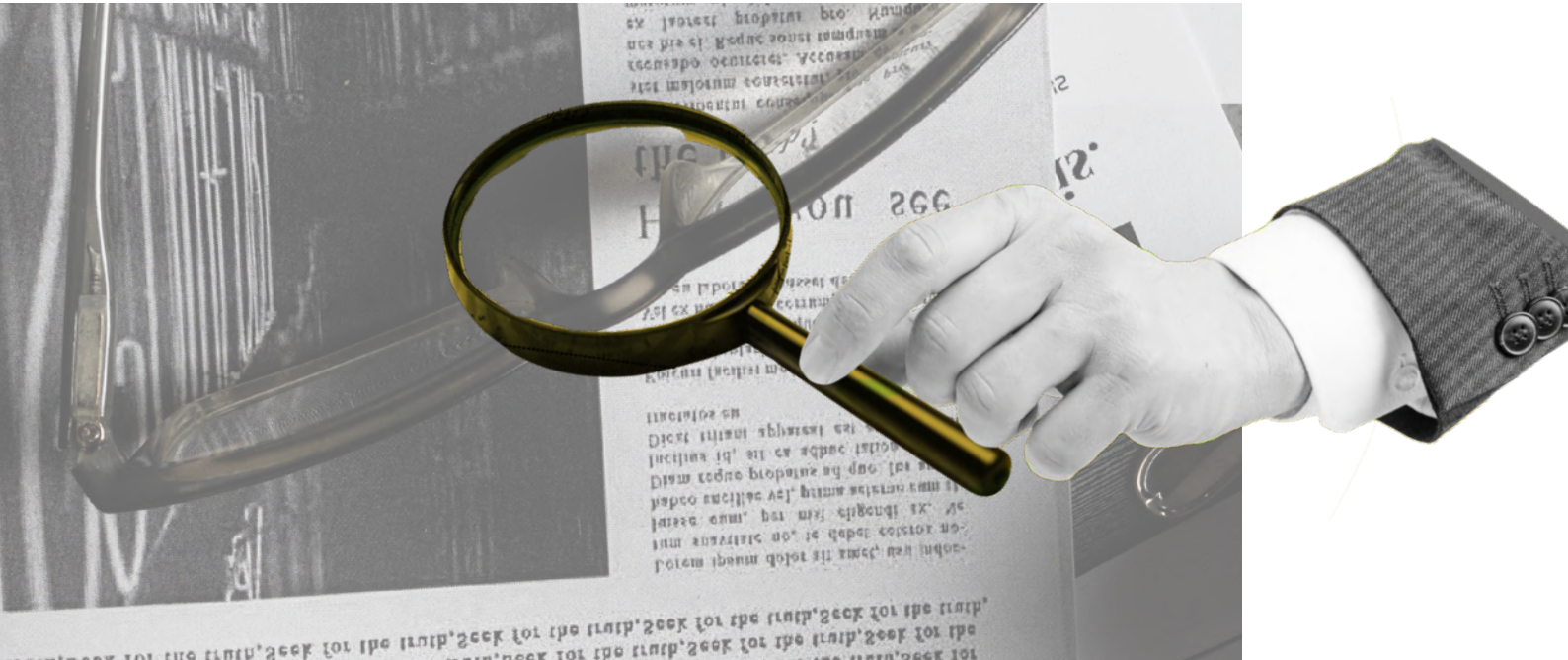
Mr. Malcolm was an extraordinary individual and esteemed member of TAL. His kindness, commitment to his work and the value he gave to our employees was remarkable and will be deeply missed by all who had the privilege to work with him.

- With heartfelt sympathy, Samrawit Million

Malcolm, I've known you for 25 years. You are a man with high respect & integrity and will always be remembered. May you rest in peace. To Malcolm's family, my deepest condolences for your loss. My prayers are with you.

- CK

CREDITS



SPECIAL THANKS TO CONTRIBUTORS

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